

TEMPORARY FOREIGN WORKER PROGRAM

OCCUPATIONAL PROFILE FOR EXPEDITED LABOUR MARKET OPINIONS

REGISTERED NURSES

Section A: OCCUPATIONAL PROFILE

JOB DESCRIPTION:

This unit group includes registered nurses, nurse practitioners, registered psychiatric nurses. They provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing. They are employed in a variety of settings including hospitals, nursing homes, extended care facilities, rehabilitation centres, doctors' offices, clinics and community agencies.

MAIN DUTIES:

Registered nurses perform some or all of the following duties:

- Assess patients to identify appropriate nursing interventions.
- Collaborate with members of an interdisciplinary health team to plan, implement, co-ordinate and evaluate patient care in consultation with patients and their families.
- Administer medications and treatments as prescribed by a physician or according to established policies and protocols.
- Monitor, assess, address, document and report symptoms and changes in patients' conditions.
- Operate or monitor medical apparatus or equipment.
- Assist in surgery and other medical procedures.
- May supervise licensed practical nurses and other nursing staff.
- May develop and implement discharge planning process on admission of patients.
- May teach and counsel patients and their families on health-related issues in collaboration with other health care providers

Registered nurses may specialize in areas such as: psychiatric care, community health, occupational health, or rehabilitation that may require them to perform some or all of the following duties:

- Develop and implement employee health education programs and provide registered nursing care in private businesses and industry.
- Provide health education and registered nursing care in public health units and through home visits, manage complex home care cases, participate in

community needs assessment and program development, conduct disease screening and deliver immunization programs.

- Provide supportive counselling and life skills programming to patients in psychiatric hospitals, mental health clinics, long-term care facilities and community-based settings.
- Provide leadership, advice and counsel on the provision of research-based care for specific patient groups within the care of particular health care organizations.
- Engage in research activities related to nursing.

EMPLOYMENT REQUIREMENTS:

Registered nurses

- Completion of a university, college or other approved registered nursing program is required.
- Additional academic training or experience is required to specialize in a specific area of nursing.
- A master's or doctoral degree in nursing is usually required for clinical nurse specialists, clinical nurses, nursing consultants and nursing researchers.
- Registration with a regulatory body is required in all provinces and territories.

Nurse practitioners

- A master's degree in nursing, or a nursing program or other advanced nurse practitioner diploma program is required.
- Registration with a regulatory body is required in all provinces and territories

Registered psychiatric nurses

- Completion of a university or college registered psychiatric nursing program is required.
- Registration with a regulatory body is required in Manitoba, Saskatchewan, Alberta and British Columbia.

PREVAILING WAGE RATES BY SUB-REGION:

ALBERTA

Geographic Area	Wage (per hour)
Calgary/Banff/Drumheller	\$32.66
Edmonton	\$32.41
Fort-McMurray	\$31.97
St. Paul/Lloydminster	\$32.55
Grande Prairie/Slave Lake/Jasper	\$32.87
Lethbridge/Medicine Hat/Crowsnest Pass	\$31.24
Red Deer/Camrose/Wetaskiwin/Rocky/Olds	\$32.81

BRITISH COLUMBIA

Geographic Area	Wage (per hour)
Lower Mainland Southwest	\$31.83
Northern British Columbia	\$29.36
Thompson Okanagan Kootenay	\$31.36
Vancouver Island	\$30.43

PROVINCIAL LABOUR STANDARDS:

In **Alberta** refer to: [Alberta Employment, Immigration and Industry, Employment Standards Programs](#)

In **British Columbia** refer to: [Ministry of Labour and Citizen's Service, Employment Standards Branch](#)

PROVINCIAL CERTIFICATION REQUIREMENTS:

In **Alberta** refer to:

- [College and Association of Registered Nurses of Alberta](#)
- [CERTinfo, Alberta Learning and Information Service.](#)

In **British Columbia** refer to:

- [College of Registered Nurses of British Columbia](#)
- [Ministry of Health, Legislation and Professional Regulation \(British Columbia\), Licensed Practical Nursing.](#)

LABOUR MARKET OPINION FACTORS:

Refer to the [Temporary Foreign Worker Program](#) website to obtain the Labour Market Opinion factors used to assess an employer's request to hire a temporary foreign worker.