

TEMPORARY FOREIGN WORKER PROGRAM

OCCUPATIONAL PROFILE FOR EXPEDITED LABOUR MARKET OPINIONS

SKI AND SNOWBOARD INSTRUCTORS

Section A: OCCUPATIONAL PROFILE

JOB DESCRIPTION:

Ski and snowboard instructors lead and instruct groups and individuals to learn how to ski or snowboard. They teach lessons to participants who wish to learn to the basic skills or improve upon existing skills of ski/snowboard activities.

MAIN DUTIES:

Ski and snowboard instructors perform some or all of the following duties:

- Plan and prepare for daily ski and / or snowboard lessons appropriate to the ability level of the participants.
- Demonstrate and instruct groups and individuals in the proper ski and / or snowboard techniques.
- Attend to clients with special needs.
- Monitor activities and progress of participants.
- Enforce safety rules and regulations.
- Provide emergency or first aid assistance when required.
- Assist with co-ordination of special events.
- Schedule activities, keep logs, maintain records and prepare reports.
- May train and supervise staff.
- May maintain and repair sports equipment.

EMPLOYMENT REQUIREMENTS:

- Completion of secondary school is usually required.
- Certification is usually required as ski and / or snowboard instructor.
- Certification in first aid (CPR) and / or emergency care may be required.
- Demonstrated ability in the sport.

PREVAILING WAGE RATES BY SUB-REGION:

ALBERTA	Level 1	Level 2	Level 3
Geographic Area	Wage (/hour)	Wage (/hour)	Wage (/hour)
Calgary/Banff/Drumheller	\$12.11	\$14.50	\$17.00
Edmonton	\$12.11	\$14.50	\$17.00
Fort-McMurray	\$12.11	\$14.50	\$17.00
St. Paul/Lloydminster	\$12.11	\$14.50	\$17.00
Grande Prairie/Slave Lake/Jasper	\$12.11	\$14.50	\$17.00
Lethbridge/Medicine Hat/Crowsnest Pass	\$12.11	\$14.50	\$17.00
Red Deer/Camrose/Wetaskiwin/Rocky/Olds	\$12.11	\$14.50	\$17.00

BRITISH COLUMBIA	Level 1	Level 2	Level 3
Geographic Area	Wage (/hour)	Wage (/hour)	Wage (/hour)
Lower Mainland Southwest	\$12.00	\$14.00	\$15.00
Northern British Columbia	\$12.00	\$14.20	\$17.30
Thompson Okanagan Kootenay	\$12.00	\$15.00	\$20.00
Vancouver Island	\$12.00	\$13.50	\$17.00

PROVINCIAL LABOUR STANDARDS:

In **Alberta** refer to:

- [Alberta Employment, Immigration and Industry, Employment Standards Programs](#)

In **British Columbia** refer to:

- [Ministry of Labour and Citizen's Service, Employment Standards Branch](#)

PROVINCIAL CERTIFICATION REQUIREMENTS:

Ski Instructors:

In **Alberta** refer to:

- [Canadian Ski Instructors Alliance](#); and
- [Canadian Ski Instructors Alliance Alberta](#)

In **British Columbia** refer to:

- [Canadian Ski Instructors Alliance](#); and
- [Snowpro BC - Canadian Ski Instructors Alliance Committee](#)

Snowboard Instructors:

In **Alberta** and **British Columbia** refer to:

- [Canadian Association of Snowboard Instructors](#)

LABOUR MARKET OPINION FACTORS:

Refer to the [Temporary Foreign Worker Program](#) website to obtain the Labour Market Opinion factors used to assess an employer's request to hire a temporary foreign worker.