

**TEMPORARY FOREIGN WORKER PROGRAM**  
**OCCUPATIONAL PROFILE FOR EXPEDITED LABOUR MARKET OPINIONS**  
**COMMERCIAL JANITORS AND CARETAKERS**

**Section A: Occupational Profile**

**JOB DESCRIPTION:**

Commercial janitors and caretakers clean and maintain the interior and exterior of commercial and institutional buildings and their surrounding grounds. They are employed by building management companies, educational institutions, health care facilities, recreational and shopping facilities, religious establishments, and industrial and other establishments.

**MAIN DUTIES:**

Commercial janitors and caretakers perform some or all of the following duties:

- Operate industrial vacuum cleaners to remove scraps, dirt, heavy debris and other refuse
- Wash windows, interior walls and ceilings
- Empty trash cans and other waste containers
- Sweep, mop, scrub and wax hallways, floors and stairs
- Clean snow and ice from walkways and parking areas
- Cut grass and tend grounds
- Clean and disinfect washrooms and fixtures
- Make adjustments and minor repairs to heating, cooling, ventilating, plumbing and electrical systems, and contact tradespersons for major repairs
- Perform other routine maintenance jobs such as painting and drywall repair
- May water and tend to plants
- May move heavy furniture, equipment and supplies
- Ensure that security and safety measures are in place in the establishment
- May supervise other workers.

**EMPLOYMENT REQUIREMENTS:**

- Completion of secondary school may be required.
- Some occupations in this unit group require previous cleaning and maintenance experience.

## PREVAILING WAGE RATES BY SUB-REGION:

### ALBERTA

Geographic Area	Wage (per hour)
Calgary/Banff/Drumheller	\$13.82
Edmonton	\$13.98
Fort-McMurray	\$18.29
St. Paul/Lloydminster	\$16.21
Grande Prairie/Slave Lake/Jasper	\$14.46
Lethbridge/Medicine Hat/Crowsnest Pass	\$14.00
Red Deer/Camrose/Wetaskiwin/Rocky/Olds	\$13.20

### BRITISH COLUMBIA

Geographic Area	Wage (per hour)
Lower Mainland Southwest	\$14.70
Northern British Columbia	\$14.91
Thompson Okanagan Kootenay	\$15.14
Vancouver Island	\$15.60

## PROVINCIAL LABOUR STANDARDS:

In **Alberta** refer to: [Alberta Employment, Immigration and Industry, Employment Standards Programs](#)

In **British Columbia** refer to: [Ministry of Labour and Citizen's Service, Employment Standards Branch](#)

## PROVINCIAL CERTIFICATION REQUIREMENTS:

N/A

## LABOUR MARKET OPINION FACTORS:

Refer to the [Temporary Foreign Worker Program](#) website to obtain the Labour Market Opinion factors used to assess an employer's request to hire a temporary foreign worker.

This particular occupation falls under NOC C or D skill level (of the [National Occupational Classification matrix](#)), therefore, in order to receive a confirmed expedited labour market opinion, employers must attest that they have met the additional provisions of the [Pilot Project for Occupations Requiring Lower Levels of Formal Training](#), as indicated on the TFWP website.