

TEMPORARY FOREIGN WORKER PROGRAM

OCCUPATIONAL PROFILE FOR EXPEDITED LABOUR MARKET OPINIONS

CONSTRUCTION LABOURERS

Section A: Occupational Profile

JOB DESCRIPTION:

Construction labourers assist skilled tradespersons and perform labouring activities at construction sites, in quarries and in surface mines. They are employed by construction companies, trade and labour contractors, and surface mine and quarry operators.

MAIN DUTIES:

Construction labourers perform some or all of the following duties:

- Load and unload construction materials, and move materials to work areas
- Erect and dismantle concrete forms, scaffolding, ramps, catwalks, shoring and barricades required at construction sites
- Mix, pour and spread materials such as concrete and asphalt
- Assist tradespersons such as carpenters, bricklayers, cement finishers, roofers and glaziers in construction activities
- Assist heavy equipment operators to secure special attachments to equipment, signal operators to guide them in moving equipment and provide assistance in other activities
- Assist in aligning pipes and perform related activities during oil and gas pipeline construction
- Assist in drilling and blasting rock at construction sites
- Assist miners in excavating and in setting up and operating various drills and other surface mining machinery
- Level earth to fine grade specifications using rake and shovel
- Assist in demolishing buildings using prying bars and other tools, and sort, clean and pile salvaged materials
- Remove rubble and other debris at construction sites using rakes, shovels, wheelbarrows and other equipment
- Operate pneumatic hammers, vibrators and tampers as directed
- Tend or feed machines or equipment used in construction such as mixers, compressors and pumps
- Clean up chemical spills and other contaminants, and remove asbestos and other hazardous materials
- Oil and grease hoists and similar equipment
- Direct traffic at or near construction sites

EMPLOYMENT REQUIREMENTS:

- Some pipeline workers, such as stabbers, mandrel operators and pre-heater tenders, usually require one season of experience in oil and gas pipeline construction.
- Flagmen/women may require a traffic control certificate.

PREVAILING WAGE RATES BY SUB-REGION:

ALBERTA

Geographic Area	Wage (per hour)
Calgary/Banff/Drumheller	\$18.32
Edmonton	\$18.90
Fort-McMurray	\$19.93
St. Paul/Lloydminster	\$17.89
Grande Prairie/Slave Lake/Jasper	\$17.78
Lethbridge/Medicine Hat/Crowsnest Pass	\$15.42
Red Deer/Camrose/Wetaskiwin/Rocky/Olds	\$18.00

BRITISH COLUMBIA

Geographic Area	Wage (per hour)
Lower Mainland Southwest	\$17.45
Northern British Columbia	\$17.60
Thompson Okanagan Kootenay	\$17.71
Vancouver Island	\$17.16

PROVINCIAL LABOUR STANDARDS:

In **Alberta** refer to: [Alberta Employment, Immigration and Industry, Employment Standards Programs](#)

In **British Columbia** refer to: [Ministry of Labour and Citizen's Service, Employment Standards Branch](#)

PROVINCIAL CERTIFICATION REQUIREMENTS:

N/A

LABOUR MARKET OPINION FACTORS:

Refer to the [Temporary Foreign Worker Program](#) website to obtain the Labour Market Opinion factors used to assess an employer's request to hire a temporary foreign worker.

This particular occupation falls under NOC C or D skill level (of the [National Occupational Classification matrix](#)), therefore, in order to receive a confirmed expedited labour market opinion, employers must attest that they have met the additional provisions of the [Pilot Project for Occupations Requiring Lower Levels of Formal Training](#), as indicated on the TFWP website.