

SELF-ASSESSMENT

(SKILLED WORKER CATEGORY)

In order to be considered under the Newfoundland and Labrador Nominee Program an applicant must achieve a **minimum of 50 points** in the assessment rating and qualify under Factor 1- Occupation. Applicants should assess themselves to determine whether they are likely to qualify. If married, both spouses may wish to complete a self-assessment. The spouse who answers Factor 1 - Occupation successfully and has the highest number of overall points should apply as the principal applicant and identify the other spouse as a dependent.

A Nominee Program Officer will assess the application based on the same factors and must assign 15 points to Factor 1 and at least 50 points out of 100 overall for consideration under the Newfoundland and Labrador Program. If there is a difference between the points the applicant has assigned and the Program Officer, the Program Officer's assessment will prevail. You may be asked to submit additional information to assist the final assessment.

Note: Maximum points available in each factor may change without notice.

The application will be evaluated based on the Strategic Sector List in effect on the date the application is received by the Department of Innovation, Trade and Rural Development. The Strategic Sector List can be found in the Application and Information Guide or at www.nlppn.ca.

Occupations that do not fall within the Strategic Sector list may also be eligible if deemed to be critical to the operation of a business or organization. Contact the provincial Program Officer for further details at ppn@gov.nl.ca.

Obtaining the minimum score of 50, or any other score, does not automatically qualify an applicant to be a Provincial Nominee. There are a number of other factors to be considered by the province before exercising its prerogative in nominating any candidate as a Provincial Nominee.

For each factor, enter your factor assessment score in the “**SCORE**” box.

FACTOR 1: OCCUPATION

The applicant’s occupation must be consistent with the current Newfoundland and Labrador’s Strategic Sector List to qualify under the Newfoundland and Labrador Nominee Program. The applicant must receive fifteen (15) points under Factor 1 to be considered under the Nominee Program.

Some applicants will be required to meet provincial, national and/or industry association regulatory and licensing requirements before being allowed to work at a particular occupation. The applicant may be required to meet the requirements prior to consideration or have his/her educational, training or occupational credentials reviewed by a qualification assessment agency or an occupational accreditation organization in Newfoundland and Labrador or Canada.

Occupation comes under the Strategic Sector List	15
SCORE:	(Maximum 15 points)

FACTOR 2: ARRANGED EMPLOYMENT (Principal Applicant)

Arranged employment is a written offer of employment from a Newfoundland and Labrador company. The offer of employment will be considered if:

- The position falls within a sector listed on the Strategic Sector List;
- It is for a full-time permanent position in Newfoundland and Labrador (Note: part-time, casual, apprenticeship or internship positions that expire on a specific date are not eligible);
- The intended employment is consistent with the applicant’s education, training and experience;
- The licensing and/or accreditation requirements can be met and the applicant will be permitted to work in Newfoundland and Labrador;
- Applicant has a valid work permit;
- The employment position cannot be filled locally or the applicant’s skills are critical to the operation of the company or organization.

Confirmed offer of employment in a Strategic Sector	10
SCORE:	(Maximum 10 points)

FACTOR 3: RELATED WORK EXPERIENCE IN INTENDED OCCUPATION

Points are awarded based on the number of years experience the principal applicant has in the intended occupation (include score for highest category only).

0-1 years	2-4 years	5+ years	YOUR SCORE
2 points	4 points	5 points	
SCORE: (Maximum 5 points)			

FACTOR 4: EDUCATION

Points are awarded for the applicant's highest level of education and/or highest level of training. If you have studied less than the number of years listed with your highest educational credential, you must award yourself points that match your years of study. The maximum points you can score is 20.

EDUCATION	MAX. POINTS	YOUR SCORE
A Master's Degree or PhD and at least 17 years of full-time or full-time equivalent study.	20	
Two or more university degrees at the bachelor's level and at least 15 years of full-time or full-time equivalent study.	18	
A three-year diploma, trade certificate or apprenticeship and at least 15 years of full-time or full-time equivalent study.	18	
A two-year university degree at the bachelor's level and at least 14 years of full-time equivalent study.	15	
A two-year diploma, trade certificate or apprenticeship and at least 14 years of full-time equivalent study.	15	
A one-year university degree at the bachelor's level and at least 13 years of full-time or full-time equivalent study.	10	
A one-year diploma, trade certificate or apprenticeship and at least 13 years of full-time or full-time equivalent study.	10	
A one-year diploma, trade certificate or apprenticeship and at least 12 years of full-time or full-time equivalent study.	8	
Completed high school.	5	

SCORE:

(Maximum 20 points)

FACTOR 5: ADAPTABILITY

Points are awarded for the applicant's and the dependent's potential to settle in Newfoundland and Labrador. You can only count points from each category once. You can claim points from a category either for you, or for your spouse or common-law partner, but not for both.

ADAPTABILITY	MAX. POINTS	YOUR SCORE
Applicant or spouse has immediate family living in Newfoundland and Labrador as citizens or permanent residents.	4	
Applicant has a minimum six month full-time authorized work in Newfoundland and Labrador.	3	
Applicant has studied at a post-secondary education facility (university or college) in Newfoundland and Labrador for a minimum of two years.	3	
Applicant has been recruited or is supported by a community or cultural or regional development authority.	2	
Applicant can demonstrate successful employment in an occupation other than the occupation identified in Factors 1 and 2.	2	
Applicant has visited Newfoundland and Labrador within the last three years.	1	
Spouse or common-law partner has post-secondary education	1	
SCORE:	(Maximum 10 points)	

FACTOR 6: SPOUSAL EMPLOYMENT

Points are awarded for arranged employment of a spouse accompanying the applicant based on the options outlined below.

SPOUSAL EMPLOYMENT	MAX. POINTS	YOUR SCORE
Confirmed offer of employment for a position that falls within the Strategic Sector List.	5	
Confirmed offer of employment in another occupation.	3	

SCORE:

(Maximum 5 points)

FACTOR 7: AGE

Points are awarded based on the age of the applicant on the date the application is received.

AGE	MAXIMUM POINTS	YOUR SCORE
19-21 years	5 points	
22-45 years	10 points	
46-55 years	4 points	
56-65 years	0 points	
SCORE:	(Maximum 10 points)	

FACTOR 8: LANGUAGE ABILITY

The ability to communicate and work in one or both of Canada's official languages is very important. The principal applicant is to identify the language where they have the greatest fluency in reading, speaking and writing.

The applicant may also note the level of language ability in both languages, however, only the highest scoring language ability score will be considered in the total assessment score. Applicants may be requested to submit further assessment documentation respecting language.

DEFINITIONS:

High Proficiency: The applicant can communicate effectively in a range of social and employment situations. The applicant can communicate in a professional situation.

Moderate Proficiency: The applicant can communicate reasonably well in relation to familiar situations, such as in the area of professional expertise and personal settings.

Basic Proficiency: The applicant has only minimal knowledge and can only speak, write or read a few words. The applicant would require language training.

No Proficiency: The applicant has no knowledge of the English or French language.

1st Official Language: **ENGLISH**

PROFICIENCY	LISTEN	SPEAK	READ	WRITE	YOUR SCORE
HIGH (maximum 12 points)					
MODERATE (maximum 6 points)					
BASIC (maximum 1 point)					
NONE (0 points)					
SCORE: (Maximum 12 points)					

2nd Official Language: **FRENCH**

PROFICIENCY	LISTEN	SPEAK	READ	WRITE	YOUR SCORE
HIGH (maximum 8 points)					
MODERATE (maximum 2 points)					
BASIC (maximum 1 point)					
NONE (0 points)					
SCORE: (Maximum 8 points)					

FACTOR 9: PERSONAL FINANCIAL RESOURCES

The applicant and family will be required to have financial resources for settlement in Newfoundland and Labrador. The applicant will indicate the total net assets (in Canadian dollars), based on the Personal Net Worth form (PNP-NL-07S), that is eligible to be transferred to Canada.

PERSONAL FINANCIAL RESOURCES	MAX. POINTS	YOUR SCORE
Funds Required (CAD\$)		
\$10,000 - \$19,000	1	
\$ 20,000 - \$30,000	2	
\$ 31,000 - \$40,000	3	

\$ 41,000 - \$ 50,000	4	
\$ 51,000 - and over	5	
SCORE:		(Maximum 5 points)

ASSESSMENT SCORE SHEET

Please use the Score Sheet to enter and determine your total Assessment Score (caps?)

Applicant Name: (Please print)			
Factor No.	Description	Maximum Points	Self Score
1	Occupation	15	
2	Arranged Employment (Applicant)	10	
3	Related Work Experience	5	
4	Education	20	
5	Adaptability	10	
6	Arranged Employment (Spouse)	5	
7	Age	10	
8	Language Ability	20	
9	Personal Financial Resources	5	
TOTAL SCORE:		(Maximum 100 points)	