

EMPLOYMENT OFFER
(For Skilled Worker Category)

TO BE COMPLETED BY EMPLOYER

The Provincial Nominee Program provides employers a means of recruiting employees with important skill sets when recruitment has not been successful in Newfoundland and Labrador and Canada. An applicant must have a guaranteed job offer, that is, a written offer of employment from an employer in Newfoundland and Labrador OR the applicant is currently employed in the province and has a valid Work Permit and a current Canadian Visa.

The employer must apply to have the worker nominated for immigration. ***The application will be considered if it meets the following criteria:***

- Employment is permanent and full-time (training, internship or apprenticeship positions that terminate on a specific date will NOT be considered). Long term contracts will be considered when this is the industry norm.
- Employment in the intended occupation is consistent with the applicant's education, training and experience.
- The position must meet provincial employment standards and the comparable industry rate of pay.
- If provincial licensing or accreditation is a condition of employment, the applicant must prove his or her eligibility to work in that occupation in Newfoundland and Labrador.
- If currently employed in the province, the applicant must have been employed in that position for at least 6 months.
- Employment must be in the province of Newfoundland and Labrador.
- Employment must fill a skill shortage in Newfoundland and Labrador.

Please complete and return, by mail, fax or eMail to:

Department of Innovation, Trade and Rural Development
Trade and Investment Division

Attention: Program Officer
P.O. Box 8700
Confederation Building, 2nd Floor
St. John's, NL A1B 4J6
CANADA
Fax: 709-729-3208 or eMail np@gov.nl.ca

Language Fluency Requirements:					Language Fluency Requirements:				
ENGLISH					FRENCH				
_____	Speak	Read	Write	Listen	_____	Speak	Read	Write	Listen
High	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	High	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moderate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Moderate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
None	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	None	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Local Recruitment Activity:

Is this a new position? Yes No

If Yes, indicate reason for the position: _____

If No, how long has this position been vacant? _____ Weeks _____ Months _____ Years

State why it couldn't be filled locally: _____

Was the position advertised locally or nationally? Yes No

Was the position posted on the Internet? Yes No

If Yes, list dates position was advertised and attach copies of any published advertisements (e.g. newspaper ads, magazines ads, internet postings, etc.):

If No, state the reason(s) for not recruiting locally:

C: Newfoundland and Labrador Nominee Program:

A. How did you learn about the Nominee Program?

B. How did you learn about this employee?

Listing on the Internet

International business links

Contacted directly by employee

Other _____

Contacted by a lawyer or consultant for the employee

International professional/trade links

Contacted by associate/family of employee

D: Authorized Signature:

I certify that the above information is true and correct. I declare that the offer of employment does not conflict with any existing collective bargaining agreements and there is no labour dispute in progress at this time. I declare that efforts to recruit a Canadian citizen resident in Newfoundland and Labrador to fill this position have been unsuccessful.

Name of Authorized Signing Officer (please print): _____

Signature:

Date (dd/mm/yyyy):

Title:

*Personal information on this form is considered **private** and **confidential**. It is collected under the Newfoundland and Labrador Provincial Nominee Program and will be used for immigration and program evaluation purposes. If you have any questions about this collection of personal information, you may contact a **Program Officer, Department of Innovation, Trade and Rural Development, Trade and Investment Division**, telephone 709.729.2781, fax 709.729.3208 or email pnp@gov.nl.ca.*